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Mikko Kemppainen has been heading Orion Corporation's Legal Affairs function from January 2007. Previously Kemppainen has held positions with Hannes Snellman Attorneys Ltd's Dispute Resolution group (2000-2006) and the District Court of Tornio (1999-2000). Kemppainen has been a member of the Board of the Arbitration Institute of the Finland Chamber of Commerce as of January 2013.